

**An individual shall be eligible for membership in West Michigan Kenyans community if he/she:**

- Is of Kenyan descent, spouse of a Kenyan, sponsored by a member who is of Kenyan descent and friends of Kenyans
- Has attained the age of 18 and independent and is of sound mind.
- Believes, accepts and supports the principles, objectives and programs of WMK
- Has paid a non-refundable registration fee (one-time fee) in the amount of \$20.00
- Membership fee for each member will be \$100 per member per year. Due between September 1<sup>st</sup> and December 31<sup>st</sup> of each year.
- Members will be assisted by the organization when their dues are current. Individuals must have been paid members for at least 1 year to receive the bereavement package.
- Members will be provided with a bank account where they can deposit their annual membership fees and contributions.

**A paid member of WMK has the following benefits/rights:**

- To elect and be elected to a position of leadership at all levels of WMK when applicable.
- To be treated with equality and respect.
- To participate in discussion and decision-making at all levels of WMK.
- To participate in all activities of WMK.
- Each member is entitled to a contribution \$250.00 from WMK in case of death a family member defined as immediate family – Spouse, immediate parent, siblings\* and children. This bereavement package is limited to a maximum of 1 package per member per year.
- Each member is entitled to an additional contribution of \$40.00 from each member of WMK in case of the death of an immediate family member.
- All the contributions are subject to change depending on the membership and suggestions from members.
- Fundraising for any other non-death related matters/catastrophes will be discussed and determined by the executive committee.
- Events – all wmk paid members will get a discount \$5 discount off the Normal
- During Madaraka Day and Jamhuri Day events members will have the opportunity to sell stuff by buying table space at a discounted price i.e. \$30 and \$40 for non-members
- Receive information about policies and activities of WMK.
- Receive financial reports and statements during the annual general meeting.
- Receive reasonable and timely answers to questions/inquiries.

\*Siblings – brothers and sisters.